

## BSBA Concentration Course Schedule

Course Dates	Course Code, Prefix, and Title	Course Description	Concentration
01/04/2015-02/14/2015	MGMT 3343. Human Resource Management	The development of policies and techniques to ensure effective management within complex organizations. Civil-Service regulations, unions in the public and private sectors, and organizational training and development will be examined.	Human Resource Management
02/15/2015-03/28/2015	MGMT 2303. Employment Practices	A study of the practice and function of the traditional human resources areas of recruitment, interviewing, orientation, and internal staffing. Students examine human resources' responsibility for ensuring that employee practices meet the organization's long-term strategic plans for staffing requirements. Also addressed are issues related to compliance with state and federal employment laws and regulations.	Human Resource Management
03/29/2015-05/09/2015	MGMT 3153. Supply Chain Management	This course covers the basic concepts and techniques of operations and inventory management. Various measures of operational performance such as throughput, cycle time, work-in-process, customer service, variability, and quality will be examined. These tools will provide a framework for evaluating and improving operations. Recommended prerequisites: MGMT 3313, MATH 1053.	Supply Chain Management
05/10/2015-06/20/2015	MGMT 3353. Organizational Behavior	Organizational theory and application. The managerial functions of planning, controlling, directing, and motivating are explored in the contexts of both individual and group behavior.	Management
06/21/2015-08/08/2015	MGMT 2263. Employee Development	Examines the philosophy and critical organizational practices required for building and sustaining an organizational culture supportive of a learning environment. Students will explore needs analysis, instructional design, strategic training, educational-technology evaluation methodologies and career-management issues.	Human Resource Management
08/09/2015-09/19/2015	MGMT 3163. Strategic Sourcing and Procurement Management	This course will focus on the important topic of strategic sourcing and purchasing management. Topics covered will include: make versus buy decisions, global sourcing, supplier selection, supplier relations, supplier performance evaluation, strategic cost and risk management, negotiation, and concurrent engineering. Recommended prerequisite: MGMT 3313.	Supply Chain Management
09/20/2015-10/31/2015	MGMT 4203. International Management	This course provides a broad perspective on concepts and issues related to international management. The international environmental, cultural and organizational contexts are examined. Strategies and options for developing international and global organizations are emphasized.	Management
11/01/2015-12/19/2015	MGMT 2283. Employee and Labor Relations	Provides human resources professionals with information on the laws and regulations that affect labor and employee relations, discipline, discharge, and grievance/dispute resolution.	Human Resource Management
01/03/2016-02/13/2016	MGMT 3173. Logistics	Logistics refers to the planning, implementation, and control of the efficient forward and reverse flow and storage of goods, services, and information between the point of origin and point of consumption in order to meet consumer demand. Primary topics include the management of facilities, warehousing, transportation, and management and design of integrated logistics networks. Other topics with ancillary coverage include technology in logistics, third-party logistics, international logistics, and revenue management. Recommended prerequisites: MGMT 3313, MATH 1053.	Supply Chain Logistics
02/14/2016-03/26/2016	MGMT 4253. Management Ethics	A study of the representative ethical theories as they relate to contemporary issues in management. Emphasis on the relationship of values to various ethical perspectives. Emphasizing a Christian world view. Analysis of specific management and business cases from an ethical perspective.	Management
03/27/2016-05/07/2016	MGMT 2243. Wage, Salary, and Benefits Administration	Introduction to organizational approaches to compensation, including base pay, incentive pay, and benefits that assist the organization in attracting, retaining, and motivating employees. Students will examine compensation-plan objectives, plan-design considerations, the link between pay and performance, legal requirements and constraints on pay programs, and the interplay between financial, communication, and administrative concerns.	Human Resource Management
05/08/2016-06/18/2016	MGMT 3103. Project Management	This course will focus on strategies and tools useful in management of business projects. Tools to be introduced include work breakdown structure, network representation, PERT/CPM models and analysis, Gantt charts, time and cost models, PM software, and probabilistic analysis. Strategy considerations covered will include dealing with uncertainty, resource constraints, milestone management, and project portfolio and knowledge management.	Supply Chain Management